

## **HEALTH AND SAFETY POLICY STATEMENT**

The principle aim of Lagham Ltd is its duty to meet the requirements of the Health and Safety at Work Act 1974 and all other relevant legislation as it applies and endeavours to achieve higher standards where possible at all times.

The Company operates a Health and Safety Management System (HSMS) that's outlines the detailed arrangements and responsibilities for Health and Safety that aims to meet the requirements of BS OHSAS 18001.

The company and its management team is committed to be responsible in areas of quality, safety, environmental, training, equality, development and welfare of their employees and encourage their participation in continuous improvement for a sustainable future.

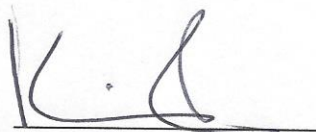
The management team has an ongoing commitment to Health & Safety and It is our policy:

- Identify, exceed and maintain the minimum requirements of legislation.
- Provide training, information, and supervision for all.
- Provide suitable control of the health & safety risks associated with work activities.
- Provide safe plant and equipment and its maintenance.
- Uphold safe and healthy working environment.
- Continual encouragement of a strong Health & Safety culture through continual improvement and consultation with all employees on health & safety and situations affecting health & safety.

All employees have a duty to:

- Comply and embrace all company health & safety matters.
- Use equipment and materials in compliance with training, instruction and manufacturers recommendations.
- To not tamper or alter any safeguards provided for their health & safety.
- To notify the company of any shortcomings of situations which effect or give serious concern over health & safety arrangements.
- Be responsible for the health & safety of themselves and others.
- Take an active role in annual health & safety reviews and assist in implementation at anytime of any changes and actively promote these throughout the company to all.

Signed on behalf of the company



Mr K D Brown  
Managing Director  
Lagham Limited

Date 18<sup>th</sup> January 2013